

**Carolina Conceptions**  
**COVID Policy – Effective 01/06/2022**  
**Patients and Limited Visitors\***

**If you Test Positive for COVID -19**

Regardless of vaccination status, you should stay home for 5 days.

If you have no symptoms or symptoms are resolving after 5 days, you can return to the office for treatment

Wear a mask around others for another 5 days

*Note: Carolina Conceptions requires masks for patients, limited visitors and staff at all times*

**If you were exposed to someone with COVID-19**

If you have been vaccinated and boosted, you can return to the office for treatment but be sure to wear your mask around others for 10 days

*Note: Carolina Conceptions requires masks for patients, limited visitors, and staff at all times*

If you were exposed to someone with COVID-19 and are unvaccinated

If no symptoms, testing is recommended

If symptoms, then testing is required and you should stay out of the office

Until test results are received.

If positive, the follow positive testing guidelines (see above)

If negative, you may return to the office when symptoms are resolving.

**\*Limited Guests are those adults here for IUI's, Transfers, Retrievals or OB Scans and must follow the same guidelines listed above**

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**Staff**

**CAROLINA CONCEPTIONS CONTINUES TO ENCOURAGE STAFF TO BE VACCINATED AND BOOSTED IN ORDER TO PROVIDE THE BEST PROTECTION FOR STAFF, FAMILY AND PATIENTS**

**If you Test Positive for COVID -19**

Regardless of vaccination status, you should stay home for 5 days.

If you have no symptoms or symptoms are resolving after 5 days, you can return to work

Wear a mask around others for another 5 days

*Note: Carolina Conceptions requires masks for patients, limited visitors and staff at all times*

**If you were exposed to someone with COVID-19**

If you have been vaccinated and boosted, you can return to work but be sure to wear your mask around others for 10 days

*Note: Carolina Conceptions requires masks for patients, limited visitors, and staff at all times*

If you were exposed to someone with COVID-19 and are unvaccinated

If no symptoms, testing is recommended

If symptoms, then testing is required and you should stay out of work until test results are received.

If positive, then follow positive testing guidelines (see above)

If negative, you may return to work when symptoms are resolving.

**Time Off:**

Unfortunately, there are no longer programs to reimburse employees who miss work due to direct or indirect exposures to COVID. However, in an effort to provide assistance, Carolina Conceptions will allow staff to use PTO that was in the new carry over program implemented January 1, 2022. In addition, up to three days of PTO for 2022 can be advanced to bridge the time to return to work. These hours will be deducted from future accruals until satisfied.